Defense Integrated Military Human Resources System
for Personnel and Pay

United States Marine Corps G-1 Conference

4 February 2004

Presented by
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Joint Program Manager

Making the DIMHRS (Pers/Pay) Difference

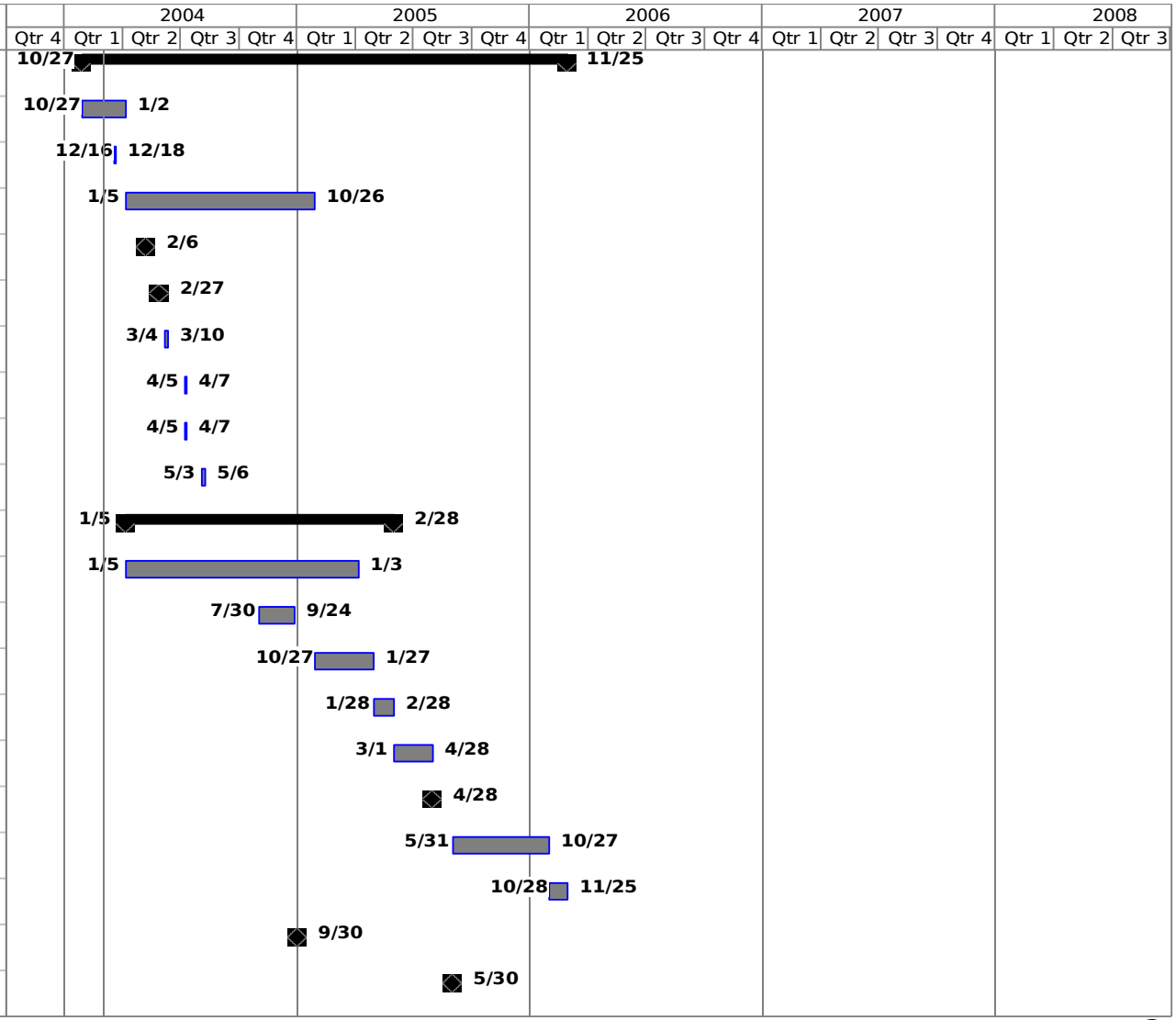
Agenda

- Program Top Level Schedule
- Data Interface Schedule
- Future Events
- USMC Involvement
- Conclusion

Draft Top Level Schedule

Pending Integrated Baseline Review & Approval at IPR

ID	Name	2003
1	**Army Design and Review**	10/27 – 11/25
2	Plan and Analysis	10/27 – 1/2
3	Preliminary Design Review	12/16 – 12/18
4	Software Build	1/5 – 10/26
5	Integrated Baseline (IBR) Review	2/6
6	Interim Progress Review (IPR)	2/27
7	Critical Design Review - Build 1	3/4 – 3/10
8	Critical Design Review - Build 2	4/5 – 4/7
9	Critical Design Review - Build 3	4/5 – 4/7
10	Critical Design Review - Build 4	5/3 – 5/6
11	**Test and Evaluation**	1/5 – 2/28
12	Test Planning	1/5 – 1/3
13	Interim User Test (IUT)	7/30 – 9/24
14	System Integration Test	10/27 – 1/27
15	System Acceptance Test	1/28 – 2/28
16	Development and Test (TECHEVAL) (DT - B)	3/1 – 4/28
17	* OTRR	4/28
18	Operational Test (OT - C1)	5/31 – 10/27
19	Transition to IOC	10/28 – 11/25
20	Exercise PeopleSoft Contract	9/30
21	Milestone C1	5/30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2006
2007
2008
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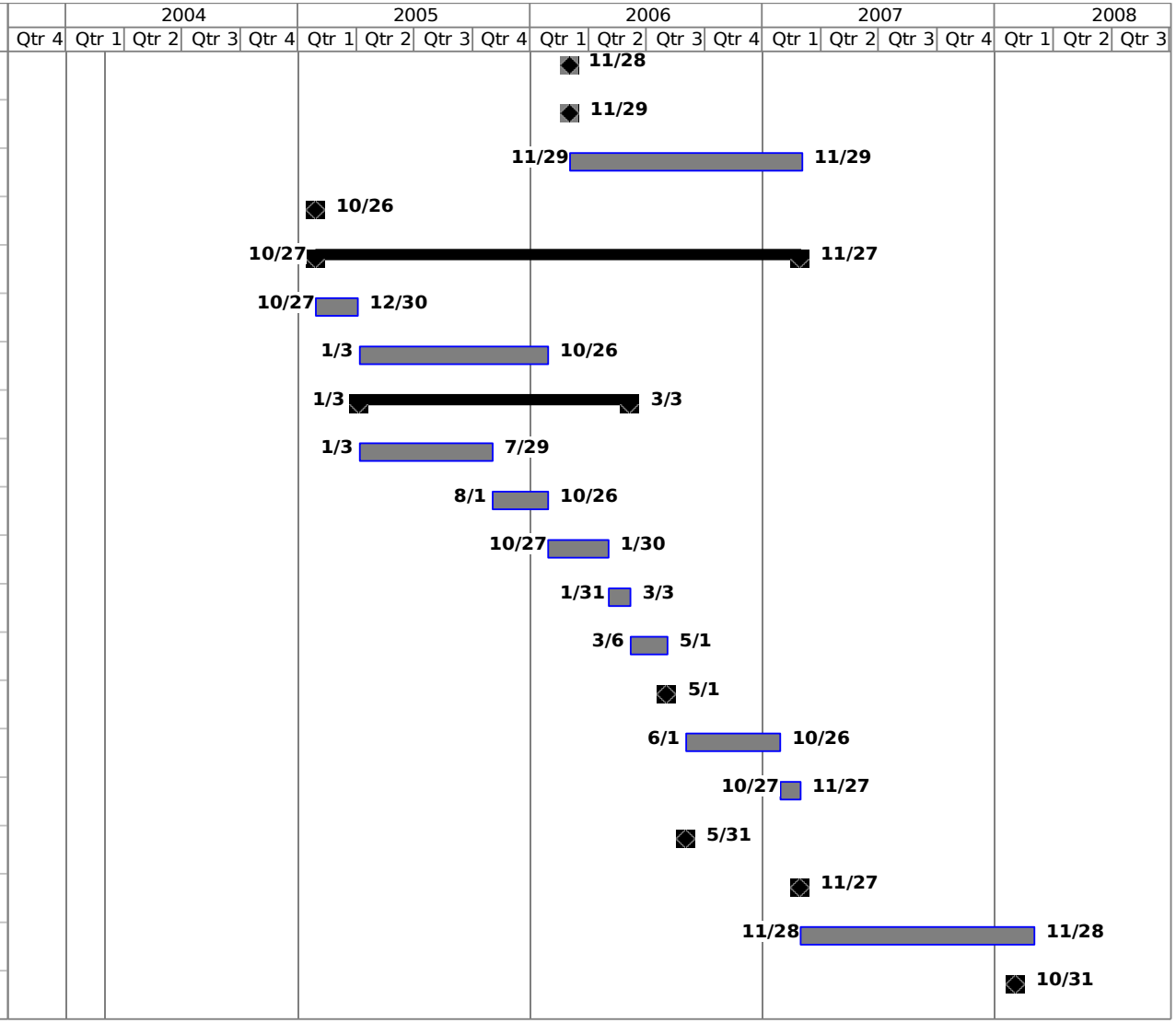
Draft Top Level Schedule

Pending Integrated Baseline Review & Approval at IPR

ID	Name	2003
22	Fielding Decision 1	
23	Initial Operating Capability	
24	Army Deploy	
25	Milestone B2	
26	**Navy, MC, AF - Design and Review**	
27	Plan and Analysis	
28	Software Build	
29	**Test and Evaluation**	
30	Test Planning	
31	Interim User Test (IUT)	
32	System Integration Test	
33	System Acceptance Test	
34	Development and Test (TECHEVAL)	
35	* OTRR	
36	Operational Test (OT - C2)	
37	Transition to OC	
38	Milestone C2	
39	Fielding Decision 2	
40	Navy, MC, AF - Deploy	
41	FOC	



Data Interface Schedule

- Build 1 (Structure)
  - Data Mapping WIPT 13-15 Jan
  - Mapping 12 Jan
  - Data Call Out 15 Jan
  - Data Call In 23-28 Jan
  - In Progress Review (IPR) 10-11 Feb
  - Critical Design Review (CDR) **10-12 Mar**
- Build 2 (People)
  - Mapping 20 Jan
  - Data Call Out 26 Jan
  - Data Call In 4 Feb
  - IPR 18-19 Feb
  - CDR **30 Mar-1 Apr**

Data Interface Schedule

- Build 3 (Global Transfers/Assignments)
  - Mapping 27 Jan
  - Data Call Out 30 Jan
  - Data Call In 18 Feb
  - IPR 2-3 Mar
  - CDR **13-15 Apr**
- Build 4 (Compensation)
  - Mapping 3 Feb
  - Data Call Out 18 Feb
  - Data Call In 3 Mar
  - IPR 16-17 Mar
  - CDR **4-6 May**

Future Events

- Integrated Baseline Review (IBR) 4 Feb 04
- Integrated Product Teams (IPT)
  - Test Integrated Product Team (T-IPT) 5 Feb 04
  - Deployment Integrated Product Team (D-IPT) 10 Feb 04
  - Systems Engineering Integrated Product Team (SE-IPT) 19 Feb 04
  - Integration Integrated Product Team (I-IPT) 20 Feb 04
  - Overarching Integrated Product Team (O-IPT) 27 Feb 04
  - Deployment Integrated Product Team (D-IPT) 9 Mar 04

USMC Involvement

- UA1 Design, Review and Deployment
  - Essential that the USMC become involved during UA1's data conversion in order to take away lessons learned
  - Application of lessons learned during data conversion and interface development processes will greatly reduce the number of challenges encountered
  - Continuous Business Process Reengineering and Change Management will enable the Services to "Adopt not Adapt" commercial product
    - Reduces life cycle cost
    - Upgrades are easier

Conclusion

- Full participation by the services in all stages of development, testing and deployment equals a “win-win” for all

Contact Information

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